

## **AFFIRMATIVE ACTION POLICY**

The agency is an equal opportunity employer and our policy is to give equal employment opportunity to all qualified employees and applicants without regard to race, religion, color, age, sex, national origin, disability, veteran status, sexual preference, or marital status, or other categories required under the Law. This policy applies to recruiting, hiring, assignment, promotion, continued employment, compensation, and termination of employment.

The agency will take specific action to achieve equal employment opportunity including contacts with various organizations in the community: minority, disability and women's groups concerning the employment needs of the agency, recruitment advertisements in minority group news media when advertising in the general media is used to fulfill jobs, identification as an equal employment opportunity employer in recruitment advertisements, and the use of employment agencies which do not discriminate on the basis of race, religion, color, age, sex, national origin, sexual orientation, disability, veteran or marital status, or other categories required under the law.